



Annual Report 2016-2017

Churches in Communities International
is registered in England and Wales as a
Company Limited by Guarantee No.: 07299802
Charity No.: 1139043

FOR THE PERIOD 1 OCTOBER 2016 - 30 SEPTEMBER 2017

Contents

About us	3
A message from our President	4
A message from our National Co-ordinator	5
A message from our International Co-ordinator	5
What we do	6
Recognition and Representation	8
Accountability and Accreditation	10
Mutual Encouragement	13
Whom we serve	16
Spotlight on our international work	18
Spotlight on our chaplaincy	20
Our future plans	22
Structure, governance and management	24
Support teams	25
Financial report	26
Legal information	30

About us

Churches in Communities International (CiC) **creates confidence in independent churches, chaplaincies, ministries and networks** by providing a nationally recognised standard of accreditation and accountability and by generating opportunities for mutual encouragement.

We describe ourselves as 'culturally relevant' because we serve within the Christian Church worldwide to help transform communities and change lives.

Our work revolves around three key objectives:

RECOGNITION AND REPRESENTATION

We promote the role of the independent church sector to the media, academia, government agencies, inter-church and inter-faith forums, and secure their respect through subsequent active engagement.

ACCOUNTABILITY AND ACCREDITATION

We help our members achieve formal accountability and accreditation that is nationally recognised and respected by other denominations and institutions.

MUTUAL ENCOURAGEMENT

We create places and spaces for Christian leaders to meet and encourage one another in an atmosphere of friendship, mutual respect, worship and prayer.

Over the last year, CiC has continued to grow and develop, in the UK and internationally. We are excited to report a number of new initiatives that are going to take place in the next year to help extend our reach and maximise our impact.

Messages

President

There has never been a time when we in the Church have needed each other more than now. We live in a world where opinions divide communities and people struggle with political and moral uncertainty. In the West, the pressure to self-identify constantly pushes people of all ages to rethink who they are as they search for acceptance. We need to offer society a more relevant, less label-driven, less hierarchically-perceived model, where all are equally valued and appropriately supported in Christ Jesus. This is how CiC views Church.

CiC's unique model of respecting autonomy while providing mutual accountability is proving timely and attracting an increasing number of independent ministers. It is encouraging to report a number of new initiatives to facilitate such growth and to help us reach our UK goal of 500 accredited ministers by the year 2020.

As CiC's President I still teach our founding principles in the UK and around the world. This year has been a great year as CiC's message has gained momentum. There was a moment as I was speaking to young CiC leaders in Nigeria in early 2017 when I could see them grasping our principles in a fresh way. We are still hearing testimonies of transformed ministers, churches and ministries.



Hugh Osgood

For me, CiC is about partnering in the Gospel and I am thrilled that we are creating confidence in independent churches, chaplaincies, ministries and networks so that we can work with others to transform communities and change lives.

National Co-ordinator

Taking on the role of National Coordinator has been a great privilege and marks a step forward in CiC's growth as we implement the key aspects of our strategic plan.

The top priority this year has been to improve communication with enquirers as they explore the possibility of joining CiC. We see this as foundational for our growth, particularly as new interest is generated through our regional Ministers Fellowship programme.

Jeremy Tagg continues to work administratively linking our members for their annual peer reviews and overseeing CiC's bookkeeping.

We have worked closely with the media team from Charis Communications as they prepare our new website, improve our internet presence and help us think through ways of sharing our information. Launching the Ministers' Fellowship on-line group is enabling us to serve the Christian world at large by promoting CiC's core values of Compassion, Integrity and Co-operation.

As we grow our central administrative team will expand and we are busily working to establish best practice in all that we do.



Antony Githiru King

International Co-ordinator

It has been good to see Tony King's appointment as National Co-ordinator and to have teams in place to help as required with pastoral concerns, intercessory requests and chaplaincy support.

It is my privilege to signal three areas of expansion that we will be covering in more detail in the following pages:

1. The accreditation of community workers.
2. Our expansion into military chaplaincy.
3. A new method for welcoming overseas networks.

I would like to take this opportunity to acknowledge my fellow Board members and to thank the Council on the Board's behalf for all that they do in supporting and encouraging our members.



Trevor Howard



What we do

The number of churches and ministries being pioneered by passionate and energetic leaders around the world is rapidly increasing. In the UK, on average, over 500 independent churches are started every year and approximately 500,000 Christians attend black majority churches. CiC has been helping to facilitate this trend by offering national representation and a package of support to allow such churches and ministries to thrive in their local context, to replicate and confidently work in partnership with other sectors, all whilst retaining their autonomy.

Over the past year CiC UK has accredited a growing and increasingly diverse range of Christian ministries in the UK, including military chaplaincy and community workers, offering members the opportunity to connect and encourage each other at regional Minsters' Fellowships.

Internationally, CiC has continued to train and equip emerging leaders in Asia, Africa and the Americas through our leadership development programme.

Core values

Here at CiC, we believe that our core values rather than our activities define us. Our work is motivated and inspired by three core values:

Compassion

The ministry of Jesus is about meeting people's needs, and we seek to do the same.

Integrity

We help our members to maintain high standards in ministry, earning the respect of others.

Co-operation

CiC seeks to work in partnership with others, whenever and wherever we can.



Recognition and Representation

CiC provides recognition for its members by representing them in the public arena and faith sector, helping to create confidence in the role and work of independent churches and ministries.

There are five areas that CiC has engaged with over the past 12 months:

- MEDIA
- ACADEMIA
- INTER-CHURCH FORUMS
- INTER-FAITH FORUMS
- GOVERNMENT AGENCIES

When Dr Hugh Osgood was appointed as Moderator of the Free Churches Group, and as a president of Churches Together England, the profile of CiC increased dramatically, enabling us to better represent our members in the five key areas of influence. Over this last year, we were able to make significant progress with government agencies and inter-faith forums.

GOVERNMENT AGENCIES

The recent terror attacks in Manchester and London, and the social and economic disparities highlighted by the Grenfell Tower fire are two of a series of events prompting the government to explore the issue of social cohesion within communities. Further to discussions with Lord Bourne, minister of Department for Communities and Local Government, and Jonathan Hellewell, the prime minister's special advisor on communities, CiC will help to lead a commission to explore the role of churches in creating community. The commission will feature 20 case studies of the work of churches in highly fractured communities in England, and the results will be released at a parliamentary event at the end of 2019.



The commission is the first of its kind and will not only help to raise the profile of our work over the next two years, but the research will enable us to tailor our provision and support, providing members with the tools needed to create inclusive and cohesive communities.

INTER-FAITH FORUMS

Through our membership of the Free Churches Group, CiC has represented the views of independent and ethnic minority churches at leading inter-faith forums during 2016-17.

It has been an honour to have Trevor Howard occupy a position of influence on the Christian Muslim Forum, set up by the Archbishop of Canterbury, which seeks to foster better relationships between Christians and Muslims in predominantly Muslim majority communities.

Due to our diverse membership, CiC has been able to provide invaluable insight into the root causes of inter-religious tensions in such communities, offering practical solutions to help to achieve civility and understanding.



Accountability and Accreditation

CiC provides its diverse membership with formal accountability and accreditation, which is recognised and respected by church denominations and public bodies.

There are four simple steps to becoming an accredited member of CiC:

APPLY	Prospective members must complete a CiC application form. Our application form explores issues of governance, standing within the community, vision and the level of personal, theological and practical integrity of the minister or ministry.
ATTEND	Applicants are invited for an interview. The interviews take place in person, and are an opportunity to explore in greater detail the answers given in the application form and to help establish a culture of accountability from the outset.
SUPPORT	An annual membership fee, commensurate with the scale of ministry, is payable to cover our administrative costs.
COMMIT	Members commit to attend an annual review with a fellow CiC member of similar experience who has been elected to the Council and is equipped to encourage ministerial progress and engage with any issues that may have arisen during the last 12 months.

APPLY

In 2016/17 members of the Council interviewed 18 applicants seeking to join CiC and we created a new membership option for church members involved in social action initiatives and ministries for the benefit of the wider community. As a result, it was encouraging to welcome CiC's first two Community Workers and we expect this number to increase over the coming year.

The majority of applications for membership are from the leaders of independent churches.

Keith Dolding leads a dynamic and life-giving church in Reading, Berkshire and recently joined CiC.

“ CiC is unlike any other network I have explored! The expectations of membership are clear and really well thought through, serving to facilitate rather than regulate my ministry. CiC places a strong emphasis on relationships and mutual encouragement, providing precious opportunities such as the Minsters’ Fellowship to meet and connect with like-minded people from a wide variety of ministries. The peer reviews and accountability structures are excellent – helping me to set clear ministry targets and clarify my vision for the year ahead. ”





Mutual Encouragement

COMMIT

With over 180 members by the end of the year, the CiC Council had a busy but fruitful 12 months holding annual reviews. Mike Leader is the senior pastor of Charlton & Blackheath Christian Fellowship and has been a member of CiC since 2009. We asked him about his recent annual review:



The annual review is something I really look forward to, with a great sense of expectation. I sit with a peer who takes a genuine interest in my wellbeing and my ministry – creating a sense of safety in which we can look back and evaluate the progress I have made and identify steps that I need to take in order to be more effective. Church leadership can often be a lonely place, but the annual review offers great encouragement and reminds me of the vast network of support and friendship that CiC offers.



CiC creates opportunities for Christian leaders to develop new friendships, explore new ideas and share expertise.

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We recognise that many of the needs and challenges faced by Christian leaders can be addressed through life-giving relationships with others. CiC cultivates a culture of mutual encouragement amongst its members through the Ministers' Fellowship. For over 20 years, this bi-monthly meeting in South East London, which pre-dates CiC, has welcomed ministers and guests, who gather together in a prayerful environment, to worship, listen to relevant teaching and develop new friendships.

The Ministers' Fellowship in Bromley has continued to grow, encouraging ministers to accept the biblical principles on which CiC was founded. Given the number of CiC members and friends who travel great distances to be with us, CiC has piloted Ministers' Fellowships in North London and in the Midlands.

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Ministers' Fellowship North London

CiC partnered with Dr Mark Van Gundy, the senior pastor of Destiny Church, to pilot a Ministers' Fellowship in Tottenham in October 2016. It soon became clear from the feedback of those present that this regional Ministers' Fellowship was meeting a very real need, and subsequently two further meetings have taken place in Tottenham.



MINISTERS' FELLOWSHIP MIDLANDS

In July 2017, building on the success of the first pilot in North London, Pastor Derek Andrews (The Presence of God Ministries) and Pastor Asif Gill (Ecclesia International) hosted a regional Ministers' Fellowship in Coventry. Over 20 guests from a wide range of denominations and ministries attended the meeting and were encouraged and inspired by the teaching of Dr Hugh Osgood.



Similarly to North London, many expressed a desire to meet more frequently and CiC received a number of new enquiries about our services as a result. It is our hope that in 2018 the Ministers' Fellowship Midlands will take place four times a year and will particularly serve the growing number of independent church leaders and ministries in the region.

MINISTERS' FELLOWSHIP ONLINE

CiC wants to make it as easy as possible for its members and others to access the support and encouragement of a Ministers' Fellowship. Although we hope to start Minister's Fellowships in regions across the UK, we understand that there will always be some CiC members who cannot attend due to other commitments. In June 2017, CiC launched the Ministers' Fellowship Online – a thriving community on Facebook that now has over 500 members.

We are currently developing a content plan which will be used in 2018 to update this group with regular and relevant information that will benefit members and encourage conversation.



Therefore encourage
one another and build
each other up, just as in
fact you are doing.

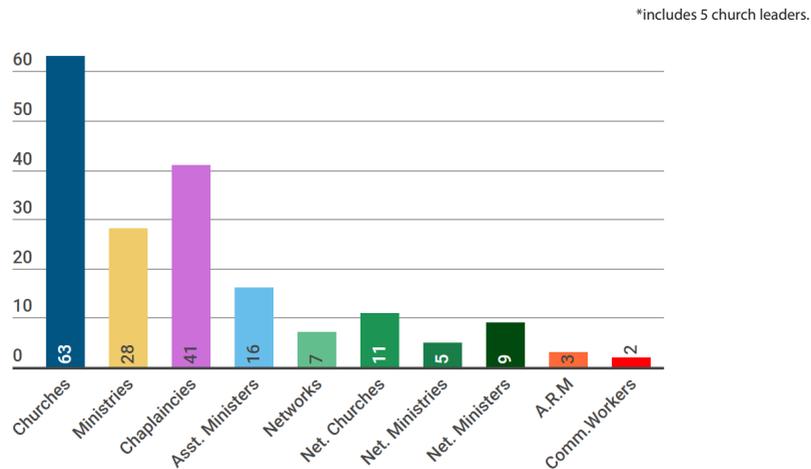
– 1 Thessalonians 5:11

Whom we serve

This year, CiC has been adapting and developing in order to serve new forms of Christian ministry.

With the creation of Community Workers, CiC now offers 10 types of membership.

During this financial year, the number of churches in membership with CiC has increased from 48 to 63, an increase of 31% and the number of chaplains has increased from 28 to 41*, an increase of 46%.



Ordinations 2016-17: Alistair Beattie and Stephen Jarrold.

Welcoming New Members

We are delighted to introduce you to our new CiC members.

Andrew Platts Chaplaincy
Believe Christian Centre
Bethel Gospel Church
Chaplaincy Prison Ministry
Community Fellowship Centre
Deborah Cooper Chaplaincy
Destined To Win Fellowship
Emmanuel Christian Centre
God's Oyster

Grace Gladys Famoriyo Ministries
Kingdom Keys
Overcomer Outreach Ministries
Paul Garratt Ministries
Sharon Stapleton Chaplaincy
Steve Mullins Evangelistic Ministries
Trinity Assemblies Mission UK
Violeta Ivanova Chaplaincy
Whyteleafe Free Church

The following ministers have gained Ministerial Status since 1st October 2016.

● Chaplain ● Church ● Ministry ● Community Worker

Deborah Cooper
Lead minister to
Deborah Cooper Chaplaincy



Grace Famoriyo
Lead minister to
Grace Gladys Famoriyo Ministries



Paul Garratt
Lead minister to
Paul Garratt Ministries



Sherrol Innis
Lead minister to
Community Fellowship Centre



Violeta Ivanova
Lead minister to
Violeta Ivanova Chaplaincy



Robin Jegede-Brimson
Lead minister to
God's Oyster



Steve Mullins
Lead minister to
Steve Mullins Evangelistic Ministry



Newton Ndlovu
Lead minister to
Destined To Win Fellowship



Ebenezer Omidiji
Lead minister to
Trinity Assemblies Mission UK



Andrew Platts
Lead minister to
Andrew Platts Chaplaincy



Sue Redford
Community Worker at
Charlton & Blackheath Christian Fellowship



Paul Riseley
Lead minister to
Whyteleafe Free Church



Ezekiel Samuel
Lead minister to
Bethel Gospel Church



Christopher Sarfo
Lead minister to
Believe Christian Centre



Lisa Smith
Community worker at
Emmanuel Christian Centre



Sharon Stapleton
Lead minister to
Sharon Stapleton Chaplaincy



Kehinde Taiwo
Lead minister to
Overcomer Outreach Ministries



Michael Taiwo
Assistant minister to
Overcomer Outreach Ministries



Heather Taylor
Lead minister to
Chaplaincy Prison Ministry



Yvonne Wood
Lead minister to
Kingdom Keys



Spotlight on our international work



To respond at speed to the growing number of requests from networks overseas seeking to join CiC, we have created a new membership option.

When CiC began twenty years ago it attracted people in a number of nations who wanted to bring together independent churches, ministries and networks. It became clear that some who contacted us wanted to prescribe and regulate rather than simply facilitate, and whilst we celebrate their work and would welcome them into our midst, we realised it would take time to secure a sufficient breadth and diversity of members in their nations to partner together and fully respect each other's individual vision and autonomy.

To date we have only given the CiC title to Uganda and Nigeria. In the light of this the CiC Board has decided to offer a new category of international network membership to overseas networks that carry their own distinctive identities. This has been deemed preferable to keeping them waiting while we try to link them into broader new national CiC bodies.

At the moment, we are working with Community Churches Barbados and the Christian Rights Organisation in southern India to establish them as international network members. Both are exciting projects that we have been in touch with for some time. Community Churches Barbados is training community pastors and appointing them to serve the many communities around the island. Christian Rights Organisation is bringing together churches in a number of India's southern states to uphold Christian rights in a changing religious environment.

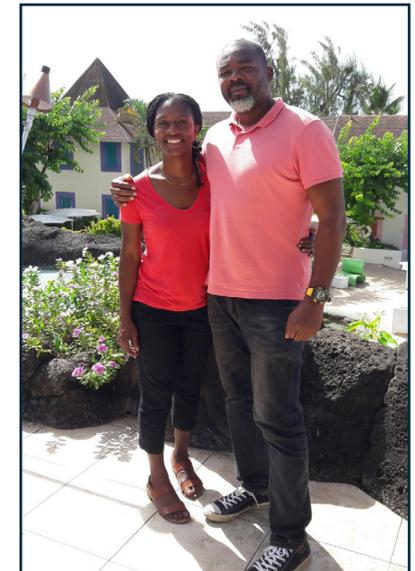


A MESSAGE FROM COMMUNITY CHURCHES BARBADOS

The team here at Community Churches Barbados would like to thank Hugh and Marion Osgood for their love and support, and the CiC teams who provide accountability and ratification for our development work in local communities and villages across Barbados.

Community Pastoring, as a methodology for evangelism and church growth, not only expands our reach, but also increases the risks associated with the delivery care, and to this end we have found CiC priceless for its wisdom, support, and the facilitation of a framework that allows new community pastoral leadership to grow, learn and mature in a safe, facilitating network.

Pastors Mark and Karen Hill



We look forward to having these overseas networks as part of the CiC family and welcoming other international members during the coming year.

Spotlight on our chaplaincy work

Alistair Beattie Ordination for military chaplaincy – 12 July 2017

Recognition
Accreditation
Accountability
Representation
Mutual support

for independent churches,
and networks

MILITARY CHAPLAINCY

In November 2016, CiC became the only organisation that can accredit independent chaplains to serve in the British Armed Forces. Previously, The United Navy, Army and Air Force Board (The United Board) would commend ministers from Baptist, URC, Elim, AOG and Presbyterian churches for chaplaincy in the Armed Forces. Regulations meant that ministers from independent and free churches were not eligible for military chaplaincy, contributing to a shortage of female and ethnic minority chaplains.

Following a successful collaboration between Churches Together England and the Free Churches Group, CiC entered

discussions with The United Board to provide the necessary framework to allow independent ministers to apply for military chaplaincy posts in the Armed Forces. CiC has now joined The United Board and we were delighted to appoint our first military chaplain earlier this year.

There are 280 military chaplaincy posts in the British Armed Forces, and presently there are over 150 vacancies. This is an excellent opportunity for CiC to welcome ministers from the thriving independent church sector to help meet the spiritual and emotional needs of our officers serving in the Navy, Army and Air Force.

“It was a ground-breaking decision for Armed Forces Chaplaincy to approve the application of CiC International to become the equivalent of a UK Sending Church allowing suitably called and qualified ministers to bring their gifts and skills to the Royal Navy, Army and Royal Air Force as Chaplains.”

The Rev'd Jonathan Woodhouse, CB BA BSc MTh
Convener - United Navy, Army and Air Force Board



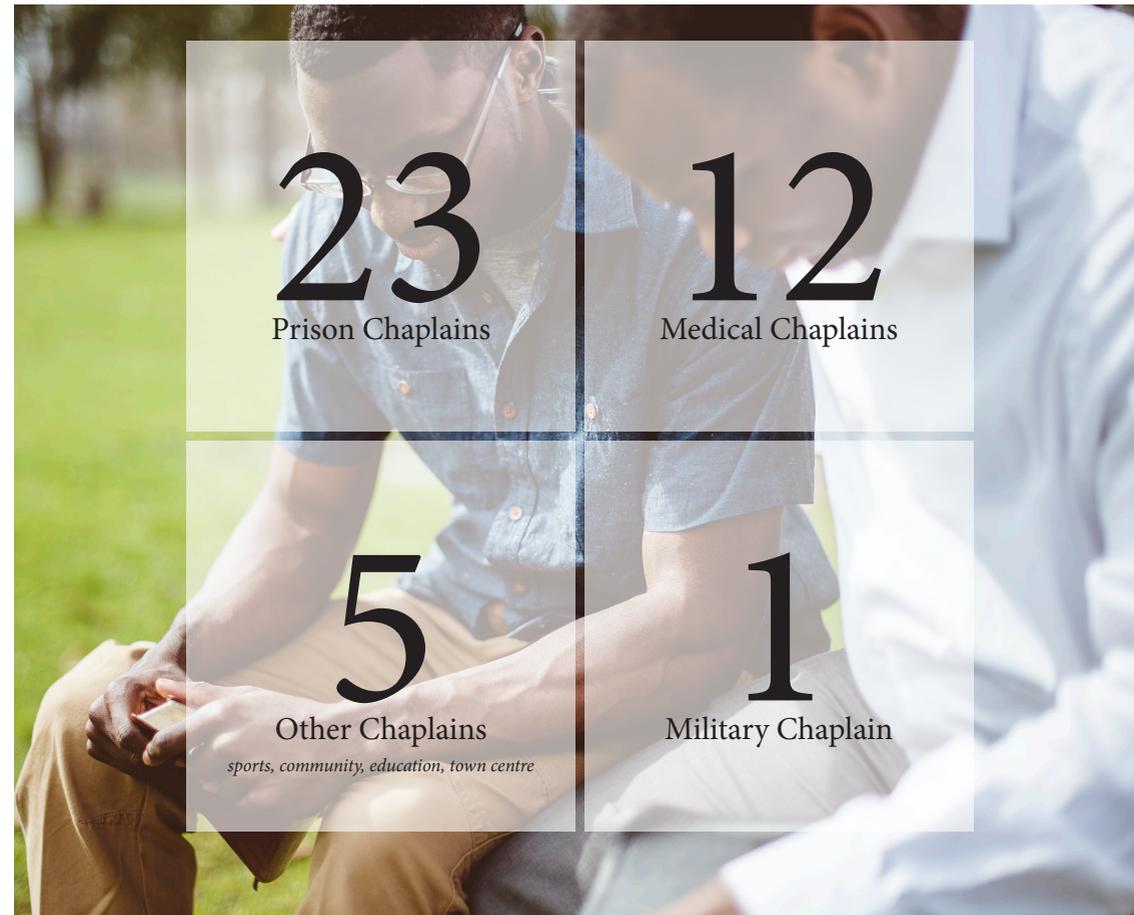
PRISON AND HOSPITAL CHAPLAINCY

CiC is currently the third largest provider of Free Church prison chaplaincy in the UK.

Since we appointed our first prison chaplain in 2001, CiC has accredited 23 independent ministers as chaplains to prisons throughout the UK.

As with the British Armed Force, CiC is the only organisation that is able to provide accreditation for fully independent ministers seeking to become chaplains in hospitals and prisons.

By engaging with independent churches and networks, we are confident that the number of chaplains in CiC will grow exponentially over the next 12 months.



Our Future Plans

Christianity is the fastest growing religion in the world, with over 250,000 people being presented with the plan of salvation every day and approximately 3,500 churches opening every week worldwide. Our goal of seeing a culturally relevant church within everyone's reach is being realised. In order to create the capacity and finance to serve these new churches and ministries around the world, it is important to develop our operations in the UK, both regionally and centrally, during 2017-18.

DEVELOPING CiC REGIONALLY

1. Ambassadors

CiC will appoint four Ambassadors to promote our work to independent church leaders, ministries, chaplains and networks in regions around the UK. Our growth to date has largely come through personal recommendations, but with the help of CiC Ambassadors, we anticipate that our membership will grow rapidly, releasing finance to develop our central structure in Bromley, Kent.

2. Regional Ministers' Fellowship

To aid the work of the Ambassadors, CiC will start regional Ministers' Fellowships in strategic locations around the country. The additional Ministers' Fellowships will create easier access for mutual encouragement for existing members and also serve to act as excellent promotional opportunities throughout the year for others to explore CiC.

DEVELOPING CiC CENTRALLY

1. Staffing

To manage our work and administration, CiC has a small staff base, several highly skilled contractors who receive nominal reimbursement, and has maintained a contract with Charis Communications to provide our marketing and promotion. This year we intend to:

- Employ a Central Support staff member on a part time basis to help process membership applications and arrange interviews.
- Remunerate our contractors at competitive rates, deploying them to oversee the work of the Ambassadors and develop CiC's profile and work internationally.
- Increase our contract with Charis so that CiC has marketing resources available and an up-to-date website.

2. Income generation

To help diversify our income, CiC has developed a fundraising strategy for 2017-18, which includes the following:

- Applying to charitable trusts for funding
- Holding fundraising events such as drinks receptions and dinners
- Identifying strategic partners who will fund our core costs on an ongoing basis



THE RESULT

By making this important step-change in the way we work as a charity in England, we anticipate an increase in membership of over 30% each year, helping us to achieve our ambitious goal of providing representation and accreditation for 500 members by the year 2020.

Structure, governance and management

Churches in Communities International operates as a charity registered with the Charity Commission for England and Wales and a company limited by guarantee. CiC is governed in line with its Memorandum and Articles of Association. CiC registered as a charity in November 2010.

CIC COUNCIL

CiC is a member led charity, with an elected Council who oversee the general operations of the charity, including the annual ministerial reviews. Officers are elected to serve for three years. This year, the following officers were members of the CiC Council:

Hugh Osgood <small>(Chair)</small>	Keith Dolding	Linda Patton
Noel McLean <small>(Vice Chair)</small>	Varkey Eappen	Darren Roy
Trevor Howard <small>(Secretary)</small>	Valerie Elliot	Tony Sheard
Isaac Achene	Tony King	Adrian Tamblyn-Watts
Peter Amos	Mike Leader	Allan Taylor
Janet Bluck	Tapi Nduna	Geoff Tucker
Clive Butcher	Uche Nweke	Mark Van Gundy
Oscar Diomande	Agnita Oyawale	Jennifer Wallace

CIC BOARD OF TRUSTEES

The board of trustees consists of a Chair and five other trustees. The Memorandum and Articles of Association state there must be a minimum of three board members and a maximum of seven, with no length of service prescribed. The board can appoint members as and when required, ensuring that such individuals have the necessary skills, knowledge and experience needed for the effective administration of the charity.

The trustees are responsible for the governance of the charity, ensuring it meets statutory responsibilities as well as determining overall direction and policies with guidance of the CiC Council.

Hugh Osgood <small>(Chair)</small>	Kofi Banful	Celia Apeageyi-Collins
Noel McLean <small>(Vice Chair)</small>	Trevor Howard	Steve Woodcock



Support teams

There are a variety of ways in which we come alongside our member Churches, chaplaincies, ministries and networks when required.

We are grateful to our active retired ministers who from time to time are able to come alongside local leaders to provide support and for the wisdom shared during our peer reviews and at Ministers Fellowship gatherings.

We now have three teams that our office staff can refer matters too, either enlisting the support of the whole team, as is more likely to be the case with the intercessory team, or individually, as is more likely to be the case with pastoral and chaplaincy support.

PASTORAL

Steve Woodcock, Darren Roy, Geoff Tucker, Valerie Elliott, Tony King and Tony Sheard.

INTERCESSORY

Jennifer Lawson-Wallace, Meva Barnet-Burrows, Linda Patton, Chris Woolley, John Ingle and Johnson Akinfenwa.

CHAPLAINCY SUPPORT

Matt Baker, Carol Taplin, Varkey Eappen, Agnita Oyawale, Alistair Beattie and Emmanuel King

Financial report

Two sets of figures are provided:

1. *Management Accounts for the year ended 30.9.17, with comparisons for the year ended 30.9.16. (The accounts submitted to Companies House and the Charity Commission by our appointed accountants Hedley Dunk Limited, Dartford, for the year ended 30.9.16 are available on request.)*
2. *A Budget for the year 30.9.18, with comparisons for the year ended 30.9.17.*

HSBC, Bromley High Street, have continued to serve as our bankers.

Charis Communications continues to offset CiC's salary cost by paying a secondment fee for a third of Trevor Howard's time, and have made a contribution to Tony King's contract fee. Charis Communications also continues to keep CiC's costs for office materials and employer's insurance to a minimum through shared purchasing.

A budget has been drawn up for 2017-18 with subscriptions set at the 2016-17 rates.

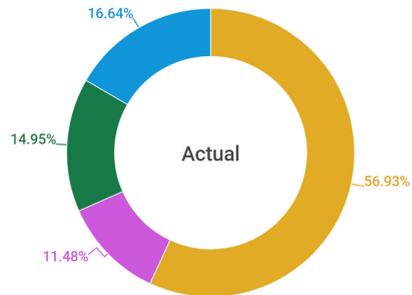
We do, however, ask member churches, chaplaincies, ministries and networks to consider raising their commitment to a half a tithe of their income (should that be greater).

Management accounts for year ended 30 September 2017

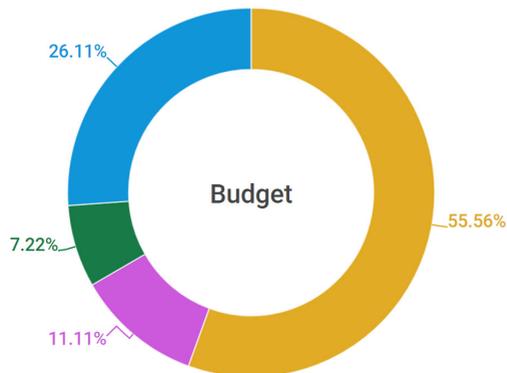
	Actual figures YE 30.9.17 £	Actual figures YE 30.9.16 £
Income		
Balance brought forward	4,397.04	4,685.71
Gifts	7,517.00	8,644.25
Gift Aid	556.60	628.25
Offerings/Special appeals	3,783.45	4,210.41
Subscriptions	40,553.05	40,350.93
Tithes	8,174.52	12,297.34
Conference fees	10,653.28	4,676.16
DBS fees		50.00
Sales and sundries		177.00
Bank interest	0.74	0.66
Total income	75,635.68	75,720.71
Expenditure		
Salary costs (less secondment fee)	29,121.39	27,454.63
Contract fees	11,160.00	13,393.60
Pensions	1,431.34	-
Administrative fees (incl'd office, exps)	4,507.57	9,111.72
Office lease	7,720.99	5,207.82
Electricity	391.11	172.53
Fares	1,484.80	769.80
Entertaining	363.61	1,331.27
Conference delivery costs	7,990.83	7,030.53
Conference fees	922.00	914.00
Subscriptions	1,576.00	600.00
Honoraria	-	1,104.57
Donations	1,000.00	-
DBS costs	90.00	126.75
Prof fees	887.00	1,068.00
Equipment	327.05	1,233.89
Website & Database	684.00	684.00
Printing/Publicity	42.99	52.99
ID Cards	-	700.00
Misc	45.00	156.48
Bank charges	137.71	211.68
Total expenditure	69,883.39	71,324.26
Balance	5,752.29	4,396.45

Income overview

	Actual figures for YE 30.9.17	Actual figures for YE 30.9.16	Budget for YE 30.9.18
	£	£	£
Gifts and offerings	11,857.05	13,482.91	23,500.00
Subscriptions	40,553.05	40,350.93	50,000.00
Tithes	8,174.52	12,297.34	10,000.00
Conference fees	10,653.28	4,676.16	6,500.00
Miscellaneous	0.74	227.66	100.00
Total	71,238.64	71,035.00	90,100.00



Actual figures 2016 - 17
£71,239

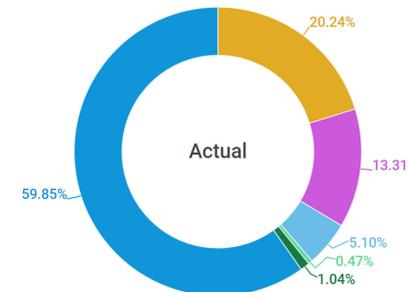


Budget 2017 - 18
£90,100

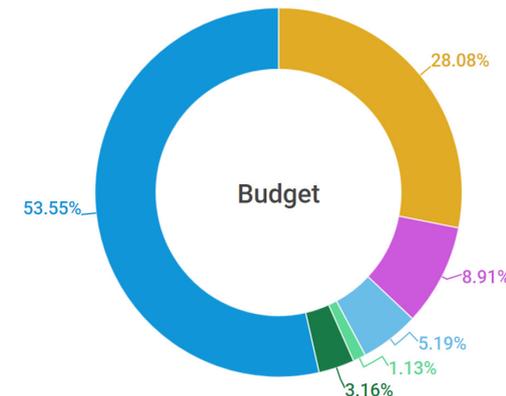
Subscriptions Tithes Conference Fees Gifts & Offerings

Expenditure overview

	Actual figures for YE 30.9.17	Actual figures for YE 30.9.16	Budget for YE 30.9.18
	£	£	£
Wages and salaries	41,712.73	40,848.23	47,500.00
Office costs	14,104.47	15,261.87	24,908.00
Catering and conferences	9,276.44	9,275.80	7,900.00
Fees and subscriptions	3,553.00	2,899.32	4,600.00
Equipment	327.05	1,233.89	1,000.00
Website and publicity	726.99	1,436.99	2,800.00
Miscellaneous	182.71	368.16	250.00
Total	69,883.39	71,324.26	88,958.00



Actual figures 2016 - 17
£69,883



Budget 2017 - 18
£88,958

Office Costs Catering & Conferences Fees & Subscriptions Equipment Website & Publicity Salaries

LEGAL INFORMATION

Churches in Communities International

Charity Number: 1139043

Registered in England and Wales,
on 16 November 2010.

Company Number: 07299802

Registered office:

CiC International

St Pauls House, Edison Road,
Bromley, Kent, BR2 0EP

Contact

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contact@cicinternational.org

www.cicinternational.org

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